



## Fleet Management Team Lead (M/F/D)



Onsite at Leonberg and surrounding area

✓ From April 2025  
or later

📁 The position is initially  
for one year

📅 40 hours per week

📍 Riedwiesenstr. 13-17  
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### INGgreen GmbH

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### About us

INGgreen GmbH addresses the challenges of today's automotive and tech industry by providing services in test engineering, endurance testing, application development and process automation. Through our work, we help our customers to improve the usability and safety of automated driving systems.

Join our team and help drive the future of self-driving technology forward.

### The role

Are you a true leader who enjoys taking responsibility? With us, you will lead our on-site team in Leonberg for our client, one of the pioneers in autonomous driving. Together with your team, you will play a key role in ensuring the smooth management of our fleet and making sure that daily operations are efficient and future-oriented.

### Key responsibilities:

- **Leadership:** You will take on personnel responsibility for our Fleet Management Team, including drivers, shift leads, and the QA/training team.
- **Communication:** You will be the central point of contact for our client, ensuring transparent and solution-oriented communication.
- **Process management:** Establish, monitor, and continuously optimize work processes with a strong focus on efficiency and quality.
- **Daily operations:** Oversee and manage daily business operations while coordinating on-site teams.
- **Recruiting and onboarding:** Support the selection, onboarding, and training of new team members.
- **Project management:** Plan and implement growth projects while monitoring progress.
- **Reporting:** Prepare regular reports for our management and the client.
- **Conflict management and motivation:** Be a trusted contact for your team, identify potential, provide feedback, and foster personal and professional development.
- **Interface management:** Collaborate & coordinate with internal departments, senior management and external partners.

### About you

In order to set you up for success as a Fleet Management Team Lead at INGgreen, we're looking for the following skills and experience.

### Essential

- A successfully completed technical degree or a comparable qualification
- Several years of experience in team or project management, ideally in the automotive or mobility sector

- Strong leadership and communication skills
- Experience in setting up and optimizing processes
- Excellent English skills (project communication is in English)
- Strong organizational skills and a structured working approach
- A hands-on mentality with the ability to inspire and motivate your team
- Willingness to travel (occasional travel required)
- In short: You are confident, cool-headed, and able to maintain an overview even in stressful situations

**Safety is our top priority, so we expect:**

- A valid driver's license (Class B) and at least 8 years of driving experience
- No points in the Driver Fitness Register – please apply for a free excerpt for this purpose
- A clean criminal record (we require a current police clearance certificate)

**What to expect:**

- A high level of creative freedom and responsibility in a future-oriented environment
- Collaboration with an innovative company in the field of autonomous driving
- Flat hierarchies, direct communication, and a motivated, dynamic team
- Opportunities for personal growth and further training



**What we bring on the road for you**

- INGgreen GmbH works on projects for well-known customers in the automotive and tech industry. Together we drive forward future-oriented topics such as autonomous driving.
- 30 vacation days per year.
- We are a value led organisation.
- We support your professional development and provide appropriate qualifications and further training measures.
- We offer you a fair salary and a company pension plan.
- You gain access to employee benefits through the corporate benefits program.

If you are passionate about self-driving cars and think you have what it takes to make a positive impact on the world, we encourage you to apply. →

Make sure to include all relevant documents that highlight your qualifications and experience. After a positive evaluation of your application, you will be invited to take part in a multi-phase recruitment process.

Please apply for a free excerpt from the Driver Fitness Register for this purpose on time:

[https://www.kba.de/DE/Themen/ZentraleRegister/FAER/Auskunft/faer\\_auskunft\\_node.html](https://www.kba.de/DE/Themen/ZentraleRegister/FAER/Auskunft/faer_auskunft_node.html)

We look forward to receiving your application!

To learn more about what drives us, visit <https://de.linkedin.com/company/inggreen-gmbh>



Please send your resume (CV) and a short cover letter to:



**Mrs. Katharina Pohl**  
career@ing-green.de

For more information visit  
<https://www.ing-green.de>